



EVALUATION REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

Pursuant to the regulations on Corporate Governance, the Independent Member of the Board of Directors of ITD Technology Corporation evaluates the activities of the Company's Board of Directors ("BOD") in 2025 as follows:

I. REGARDING ORGANIZATIONAL STRUCTURE

In 2025, the Board of Directors of ITD Technology Corporation had a total of 05 members, including 01 independent member and 03 non-executive members. All BOD members fully and actively participated in planning activities, compliance control, strategic review, ensuring good corporate governance practices according to standards, while supervising the activities of the General Director ("GD") and the Board of Management to ensure transparency and compliance with legal regulations for public companies and internal corporate governance regulations.

II. GENERAL EVALUATION OF BOD ACTIVITIES

- In 2025, the BOD organized 8 meetings. The BOD meetings were convened and conducted with a specific schedule and in strict compliance with meeting organization regulations, and meeting documents were fully sent to all BOD members. The content of the meetings was fully and carefully discussed and evaluated by the BOD members to make the best decisions and solutions for the Company. The decisions of the BOD at the meetings were all approved by the BOD by majority principle, and meeting minutes were fully prepared and signed by the attending BOD members.
- The activities of the BOD were carried out according to the BOD's activity plan in 2025, focusing precisely on the resolutions of the GMS and complying with the Company Charter, internal regulations on corporate governance, and corporate governance standards; most of the programs and action items set forth by the BOD were completed.
- The Board of Directors respected and facilitated the Company's Audit Committee to exercise its right to inspect the reasonableness and legality of management and operational activities; seriously received and corrected shortcomings/issues in management work according to the Audit Committee inspection conclusions.
- All BOD members demonstrated a high sense of responsibility and professionalism, clearly defined their assigned responsibilities, and were prudent in performing their roles, rights, and responsibilities to ensure the Company's interests.



- The Board of Directors also created favorable conditions for the independent members of the Board of Directors to fully exercise the rights and obligations of independent members of the Board of Directors
- Issues related to business development strategy, building the corporate governance system and culture, and inspecting and supervising production and business activities were regularly reviewed and evaluated by the BOD in periodic meetings.
- The BOD regularly exchanged and discussed with the Board of Management to promptly direct and support the Board of Management in the Company's operations, effectively supervising and controlling management work; participated in developing operating regulations and policies to ensure a harmonious balance of interests between the Company and shareholders. At the same time, the BOD directly shared knowledge with the Board of Management to support the development of human resources and management work at the Company.

III. EVALUATION OF SUPERVISION OF THE GENERAL DIRECTOR AND BOARD OF MANAGEMENT

- Overall, the BOD effectively carried out its supervision of the General Director, ensuring that the business plan objectives and the Company's activities were always tightly controlled, aligned with strategic direction, and consistent with reality.
- The Chairman of the Board of Directors and some members of the Board of Directors regularly attended the scheduled and unscheduled meetings of the Board of Management. The decisions of the General Director and the Board of Management were analyzed, debated, and consulted upon by the members of the Board of Directors to propose optimal solutions, helping the Company achieve the best results.
- The General Director assigned specific work areas to the members of the Board of Management to proactively handle and ensure the overall work progress.
- The Board of Directors also regularly reviewed the reports of the General Director and discussed them with the Board of Management, thereby gaining a clear understanding of the Company's operational situation and receiving the quickest updates on business information and practical requirements.
- The supervision of the operational activities of the General Director and the members of the Board of Management was maintained regularly and strictly, ensuring the Company's operations are stable, safe, and compliant with the provisions of the Law.
- The Board of Directors proactively supported the General Director and the Board of Management in some areas and activities; paying special attention to the field of risk management to early identify issues needing resolution, helping the Company maintain sustainable, continuous, and stable business operations, and protecting the interests of shareholders and investors.
- Manager levels were proactive in their work and made efforts and were determined to perform assigned tasks well to complete the assigned duties.

- The members of the Board of Directors also shared their experience and provided consultation to the Board of Management and manager levels during regular meetings.

IV. CONCLUSION

- In 2025, the Board of Directors successfully fulfilled its functions, duties, powers, and responsibilities in accordance with the law, the company's charter, and the Board of Directors' operating regulations, working with a high sense of responsibility, prudence, honesty, and transparency in the governance of the listed Company.

Ho Chi Minh City, July 07, 2026

ON BEHALF OF THE BOARD OF DIRECTORS

Independent Member of the Board of Directors

ĐINH THẾ HIỂN



